

Meeting Date	10 October 2022
Report of	The Police and Crime Commissioner
Subject	Police and Crime Commissioner's Update (including decisions made since the last meeting)

EXECUTIVE SUMMARY

The Police and Crime Commissioner (PCC) is supported by the Office of the Police and Crime Commissioner (OPCC) to deliver his Police and Crime Plan, and to effectively discharge his wide range of legal responsibilities. The OPCC has a Delivery Plan that outlines how this is done each year.

This report provides members of the Police and Crime Panel (the Panel) with an update on key PCC and OPCC activities against the Delivery Plan since the Panel's last meeting on 18 July 2022.

This report also provides members of the Panel with information on the decisions taken by the PCC since the Panel's last meeting.

Key highlights to report this period are:

1. Approval of this year's strategic and financial planning timetable to enable the PCC to review the Police and Crime Plan and set the policing and crime budget for 2023/24
2. Finalising the last stages of the scoping activity around police and partners work in the area of Violence Against Women and Girls
3. Identifying improvements to be made to the OPCC's and SYP's work on Equality, Diversity and Inclusion
4. Completing project work to mature the PCC's Assurance Framework
5. Continuing to pursue and be granted additional in-year Government funding for South Yorkshire
6. Work around re-commissioning various victim-based services and Restorative Justice services
7. Work with South Yorkshire Police colleagues to develop an approach to demonstrating Value for Money policing and crime services
8. Work with partners to support implementation of new Combatting Drugs Partnerships and the Serious Violence Public Duty
9. Continued work to support an efficient and effective criminal justice system, in a challenging environment
10. Support to PCC-led and partnership communications campaigns
11. Continued progress in the OPCC around sustainability and its strategic pillar of 'Valuing our People'.

RECOMMENDATION(S)

Members of the Panel are recommended to:-

- a) note the contents of this report;
 - b) ask questions on the matters contained within the report, given it explains how the PCC has over this period delivered his Police and Crime Plan, discharged the wide range of his legal responsibilities, and made decisions.
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CONTENTS

Main Report

Appendix 1 – Schedule of additional Government funding

INTRODUCTION

1. The OPCC has developed a Delivery Plan for the financial years 2022-24, which is designed to help the PCC achieve his Police and Crime Plan priorities and discharge his legal responsibilities.
2. Under Section 28(6) of the Police Reform and Social Responsibility Act 2011 the Panel is obliged to review or scrutinise decisions made, or other action taken, by the PCC in connection with the discharge of the police and crime functions and, where necessary make reports or recommendations to the PCC with respect to the discharge of those functions.
3. This update report provides members of the Panel with an update on key PCC and OPCC activities since 18 July 2022 (the date of the last Panel meeting). The report also provides members of the Panel with information on the decisions taken by the PCC since the last meeting.
4. This report follows the headings within the OPCC's new Delivery Plan, as follows:

Ethical, Transparent Leadership

Effective and timely strategic and financial planning

5. Last Quarter (April-June), Delivery Plans and work plans were set for the year ahead.
6. Senior officers and staff from the OPCC and South Yorkshire Police (SYP) have also conducted separate and joint reviews of the strategic and financial planning process last year and have now finalised the plan for this year incorporating lessons learned from last year.
7. Discussions are ongoing with South Yorkshire Police (SYP) and partners, and we are revising terms of reference for the PCC's Planning & Efficiency Group meetings. This meeting oversees the planning process, ensuring the timely delivery of meaningful products to the PCC to support him in his decision-making on reviewing the Police and Crime Plan and setting a budget for the financial year 2023/24 and a Medium Term Resources Strategy.
8. Following feedback, the Community Engagement & Communications Manager intends leading a public consultation exercise this coming year that asks the public in South Yorkshire their views on policing priorities in their area, and about the amount of council tax precept the PCC should set as part of his budget-setting in February.

Supporting the PCC as National Finance lead in the funding formula review

9. The Chief Finance Officer continues to support the PCC in this work, and has established regular dialogue with technical leads nationally so she is better able to brief the PCC. Information is also being provided to the Home Office at a local level, to represent South Yorkshire's unique financial position in the work.

Responding to the PCC Review, Fire Reform and the Levelling Up Agenda

PCC Review

10. We await the results of the Home Secretary's consideration of submissions within the consultation process around proposed changes to the Policing Protocol Order 2011. The

PCC and Chief Executive contributed to submissions from the Association of Police and Crime Commissioners (the APCC) and Association of Police and Crime Commissioners' Chief Executives (APAC²E).

11. The PCC and OPCC were expecting Part Two of the PCC Review to provide PCCs with greater powers and duties in the criminal justice system. However, it is clear that Government is only planning to re-state PCCs' convening powers. Government will expect PCCs to resolve local problems and drive progress with improvements in the criminal justice system locally. We await national guidance for Local Criminal Justice Boards.

Fire Reform

12. The OPCC submitted the PCC's consultation response to the Fire Reform White Paper. We now await further developments.

Levelling Up Agenda

13. The Chief Executive and Chief Finance Officer are part of a national network of their peers who are considering the Levelling Up agenda and its potential impact on policing and crime. They have met with officers from the South Yorkshire Mayoral Combined Authority to understand how we can work together around safety on transport, especially relating to the Violence Against Women and Girls agenda.

Understanding our strategic response and what is working in the areas of Violence Against Women and Girls, Road Safety and Equality, Diversity and Inclusion

Violence Against Women and Girls

14. During the summer months, work on the Violence Against Women and Girls (VAWG) scoping and mapping exercise has continued. The OPCC officer leading this work has met with a number of organisations across South Yorkshire including those in the voluntary and community sector with plans and activities specific to this priority area.
15. Organisations have been keen to engage in the scoping and mapping work and have provided updates on the types of activities taking place at both district level and, in some instances, more widely across South Yorkshire. The OPCC is happy to report that, even across organisations that have been working tirelessly in this important area for many years, their enthusiasm and drive to do more is evident.
16. The engagement work has also highlighted where there are some potential gaps and challenges facing organisations who are working to reduce VAWG. This presents an opportunity to South Yorkshire's Violence Reduction Unit (VRU), OPCC and the organisations themselves to determine how these might be addressed in the future.
17. The VAWG scoping work has also spotlighted a number of examples of good practice that will be captured in the report, so that consideration can be given to how these might be implemented more widely.
18. The scoping work is now complete and the report is in the process of being written. Key themes have been shared already with the VRU including the Violence Reduction Executive Board and OPCC as they have emerged, so as to help inform ongoing work.
19. Next steps will be to consider how the report and its key findings will be shared locally with partners. One of the options being discussed is sharing the report findings at a listening

event in coming months. It is likely that such an event would be held virtually as this has worked well as a platform for reaching a larger number of recipients including the voluntary and charitable sector.

Road Safety

20. The PCC will be launching this year's Project EDWARD (Every Day Without A Road Death) on 19 September. The week long event will see good practice shared with the public from the South Yorkshire Safer Roads Partnership. Each of the partners will be encouraged to share the messages across their social media platforms and promote through communications channels.
21. The theme for 2022 is *Changing Minds, Changing Behaviour* and will showcase work being done to promote:
 - Safe Vehicles
 - Safe Road Use
 - Safe Speed
 - Safe Roads and roadsides
 - Post Crash Care

Treating People Fairly

22. The OPCC has recently revisited work it did in March 2021 to assess whether the OPCC, SYP and commissioned services are doing all they can in the area of Equality, Diversity and Inclusion.
23. Although some progress has been made, the OPCC's Senior Leadership Team is now considering how further improvements can be made faster, as part of Delivery Plan activities this coming year. Examples include:
 - a. Wider recruitment support for diverse communities. This is supporting the work of the PCC's Independent Ethics Panel (IEP) in testing the following working hypothesis:

'considering national good practice, and recognising the current social and economic climate, there is nothing more that SYP can do to improve its workforce representation'
 - b. Considering how the PCC's grants' schemes can be made more accessible to diverse communities and organisations. This includes additional guidance material being made available on the website and participation in awareness raising activity to try to increase applications.
 - c. Working with SYP to ensure the IEP is adding value in its scrutiny work in the areas of stop and search and other police interactions with members of the public, particularly aimed at tackling race disproportionality.
24. As part of the stop and search scrutiny work, the lead member from the IEP and/or an officer from the OPCC are due to attend the external stop and search scrutiny panel on 7 September. The Panel is made up of members of the public who review stop and search records, including viewing body worn video footage of stop and search encounters to ensure they are being conducted legally, fairly and appropriately by SYP officers. Attendance by the IEP/OPCC is aimed at seeking assurance that the panels are working effectively and are focusing on key issues around stop and search including the use of

stop and search on those from ethnic minorities and ensuring positive outcomes are achieved from stop and searches conducted.

Ensuring robust systems of governance, risk management and control

25. The Chief Executive & Solicitor, who is also the PCC's Monitoring Officer, is overseeing the final stages of work on the PCC's and Chief Constable's Joint Corporate Governance Framework by the Chief Finance Officer, the OPCC's Head of Governance and Governance & Compliance Manager. The updated Financial Regulations having been finalised and approved, and work is progressing on the Contract Standing Orders, which are currently agreed by the four PCCs on a regional basis.
26. All four officers have also co-ordinated the OPCC's Annual Governance Review, culminating in the publication, on 4 July 2022, of the PCC's Annual Governance Statement (AGS) within the final Statement of Accounts. The Chief Finance Officer subsequently led a workshop for the Joint Independent Audit Committee (JIAC) in order that they could scrutinise the final accounts' position and understand and question the Annual Governance Review and associated AGS.
27. The Chief Executive will now monitor implementation of improvement activity as part of the Governance Action Plan (AGS-specific) and wider OPCC governance improvement plan.
28. Work is also being shared with the Panel on determining the PCC's resilience arrangements now that Part Two of the PCC Review has not mandated the requirement for PCCs to appoint Deputy PCCs. The Chief Executive will work with the Panel in finalising these arrangements.
29. The Chief Executive is in discussions with SYP's Deputy Chief Constable and Director of Resources about strengthening governance arrangements for police collaboration activity. In the meantime, the OPCC's Head of Partnerships & Commissioning has participated in a forthcoming workshop about the shaping of the Regional Procurement Team – a four PCC and force collaboration in the Yorkshire and the Humber area.
30. The Governance & Compliance Manager is leading an 'Information Governance' project, the aim of which is to ensure GDPR compliance of all electronic and hard copy Information held by the OPCC. Much progress has been made with organising and weeding hard copy material over the summer months which has assisted the move to hot-desking in support of the OPCC's 'New Ways of Working' policy.
31. As part of the PCC's responsibilities in relation to the statutory framework for complaints against the police, the OPCC has recruited five additional Independent Members to sit on police misconduct panels and Police Appeals Tribunals.

Developing and using our assurance arrangements to identify the right areas for questions and further assurance activity, including evaluation and scrutiny

32. In consultation with the OPCC's SLT, the Head of Governance continues to lead work to populate the PCC's Assurance Framework (PAF) which identifies:
 - those legal responsibilities and strategic priorities around which the PCC needs assurance
 - the sources of assurance
 - the control measures in place and the strength of those measures
 - any gaps or weaknesses in the controls or the assurance levels.

33. Population of the PAF should be concluded in September for consideration by the OPCC's SLT, and can be shared with JIAC and the Panel.
34. The Evaluation & Scrutiny Team now has a work plan of priority areas for the year, with some flexibility built in for unplanned pieces of work identified through the PAF, risk management arrangements or direction from the South Yorkshire's Local Criminal Justice Board (SYCJB), e.g., to extend work already done around the criminal justice journey for victims of rape, to other parts of the criminal justice process.

Pursuing appropriate external funding

35. The Partnerships & Commissioning Team has faced additional demand over the last two years, caused by ad-hoc Government funding rounds, particularly to support their VAWG agenda. The PCC's aim of maximising additional funding for South Yorkshire's communities has to be balanced with the ability to deliver activity within year, on the part of the OPCC, grant recipients and commissioned service providers.
36. The OPCC submitted three bids to the Safer Streets 4 funding round created by the Home Office. The focus of this round was ASB, Neighbourhood Crimes and VAWG. All three bids were successful which sees South Yorkshire receive £1,717,560 of additional funding. The OPCC will now project manage the primary bid (Barnsley and Rotherham Partnership) with Sheffield and Doncaster managing their projects internally.
37. For the benefit of new members, a schedule of additional Government funding, received since 1 April 2021 is attached at *Appendix 1*.

Commissioning value for money, needs based services to deliver the PCC's priorities, including victims' services and early intervention and prevention activity

38. There is continued focus on the re-commissioning of the regional Sexual Assault Referral Centre (SARC) service. Co-commissioning partners are working through requirements for contract terms and conditions as well as for the partner collaboration agreement led by South Yorkshire's OPCC Chief Executive and Solicitor.
39. The new Independent Sexual Violence Advisor (ISVA) contract commenced in April 2022; mobilisation of this contract has continued. There is close working between the OPCC and the National Crime Agency (NCA) to ensure the needs of both partners are met in relation to all victims. Those victims of non-recent CSE in Rotherham (Operation Stovewood) have been engaged with by the NCA and the support service there has previously been managed through a separate contract. No break in service has been experienced, and the transition has not resulted in a dip in service to victims.
40. In March, the Ministry of Justice announced additional funding for Domestic Abuse and Sexual Violence services. The Partnerships & Commissioning team successfully bid for funding to increase resources of ISVA and Independent Domestic Violence Advisers (IDVA) services, and additional support for other providers of Domestic and Sexual abuse.
41. In addition, the PCC, has committed further funding to pay for IDVAs, who will join those already working across South Yorkshire. Two of the additional posts will be trained to support victims and survivors of Gypsy Roma Traveller communities and one post will provide dedicated support to disabled victims and survivors, ensuring that any victim of domestic abuse and sexual violence will receive the care they need. It will also fund ISVAs in the commissioned service, [South Yorkshire Sexual Violence Partnership](#). The service provides specialist support to adult and child victims and survivors of rape and sexual

offences and includes continued support for victims and survivors of the NCA's Operation Stovewood.

42. Community based funding will be awarded through grants to a number of organisations, providing a range of practical support and counselling that is tailored to support individual needs of victims and survivors of domestic abuse and sexual violence.
43. The Partnerships & Commissioning team continues to support the VRU in managing its various service contracts, in the administration of the Violence Reduction Fund, and in additional grants to Community Safety Partnerships. Members of the team have participated in the evaluation of both recent VR Fund grants rounds.
44. The Partnerships & Commissioning team manages the various contracts held and/or grants awarded by the PCC through regular contract/grant meetings, and participate in partnership and stakeholder meetings, particularly around support for victims.

Meaningful reporting to the public on whether Police and Crime Plan outcomes and National measures are being achieved and how much policing and crime services are costing

45. The Community Engagement & Communications Manager is continually developing the PCC's website to improve navigability for members of the public, whilst fulfilling the PCC's aim of being open and transparent and complying with data protection principles and the government's Specified Information Order (which determines the minimum level of information PCCs need to publish). A review of the current content is also taking place to ensure all information remains up to date and relevant.
46. The Chief Finance Officer is meeting with one of the OPCC's Evaluation & Scrutiny Officers and SYP's Chief Finance Officer and Business Change & Innovation Team to design a method for measuring Value for Money which balances meaningful metrics with public user-friendliness. A suggested framework has been designed, but further discussion is needed to refine and finalise the work.
47. The PCC's Police and Partner's Performance Framework (or PCC's Dashboard), which aims to show progress in achieving the Police and Crime Plan priorities and outcomes, was revised for 2022/23 following the publication of the new Police and Crime Plan 2022-2025¹. The first quarterly report based on the revised framework has been published and will be available to the public on the PCC's website at the same time as its discussed at the Panel meeting in September.
48. The PCC also provides a statement, which is available to the public on the PCC's website, on the contribution of SYP to achieving improvements against the National Crime and Policing Measures for national priorities set by the Home Secretary. The latest version of this will be available to co-incide with the publication of the quarter 1 performance report in September.

Working with, and supporting, Partnerships and Communities

Working in partnership to deliver and sustain South Yorkshire's approach to reducing serious violence

49. Funded by the Home Office, South Yorkshire's VRU offers strategic leadership of our countywide partnership approach to reducing serious violence.

50. The PCC chairs the VR Executive Board which has senior leader representation from the key partner organisations. We have representation from SYP, the four local authorities, Health, Probation, Youth Justice plus Community and Faith sectors. The VRU engages with community groups through regular open meetings and via social media. The Unit also commissions an annual engagement process in which an independent provider brings groups of people from across South Yorkshire together to feedback what issues they face and what they think helps address violence in their localities.
51. In addition to working collaboratively with other partners the VRU directly commissions some interventions and offers Grant funding to organisations and community groups. This year the funding rounds focus on working with young people at risk of involvement in violence and on addressing violence against women and girls.
52. The Head of the VRU has recently facilitated a discussion between the PCC and partners about the government's new Serious Violence public duty and how the duty should be approached in our area.

Working with Community Safety Partnerships (CSPs) to reduce crime and disorder

53. OPCC officers attend all four CSP meetings in South Yorkshire, and the PCC chairs the County-wide Community Safety Forum which brings together local authority and police CSP leads providing valuable updates and facilitating knowledge and experience sharing across the region.
54. The PCC's grants to the CSPs have been confirmed, and completed proposals setting out the intended use have now been returned. Grant agreements are now being finalised. Attendance at the Youth Offending Management Boards is continuing, with the PCC represented at each meeting. Further work with the Youth Offending Services is being undertaken to understand different approaches.

Working with partners to tackle drugs in our communities

55. We are awaiting SYP's new strategy to tackle drugs in our communities, in response to the government's strategy. We understand this is almost finalised.
56. The Office for Health Improvement and Disparities' Substance Misuse Yorkshire & Humber Programme Manager has set up regular meetings for the Yath local authorities and OPCCs to meet to discuss the Joint Combatting Drugs Unit '*Guidance for local delivery partners*', to share learning. An OPCC officer will attend the meetings to hear learning from other areas.
57. As per the guidance, four Senior Responsible Owners (SROs) have been identified across the county (Director / Service Director of Public Health) and they will chair the four Combatting Drugs Partnership Boards maintaining the current local authority footprint. The PCC has confirmed his support for this approach and undertaken to have a representative attend the meetings. An OPCC officer will attend each board meeting to ensure the PCC is represented and adhering to the PCC commitment to tackling drug and alcohol misuse.

Leading and supporting the Local Criminal Justice Board (LCJB) in securing an efficient and effective criminal justice system (CJS) for South Yorkshire

58. The PCC's Strategic Lead on Criminal Justice continues to lead work by criminal justice partners on race disproportionality in support of this area of focus within the PCC's Police and Crime Plan.

59. At the July meeting of the LCJB, partners examined criminal justice achievements during 2021-22 and approved its delivery plan for 2022-23.
60. The LCJB also examined the new national criminal Justice Delivery Data Dashboards introduced earlier this year and agreed to incorporate new data from these dashboards into local assurance arrangements.
61. South Yorkshire's magistrates' courts have maintained good progress in reducing significantly the backlog of work that had accumulated during the first national lockdown. Additional court sessions were held order to have listed the accumulated work by the end of March 2022.
62. As the magistrates courts cleared their backlog, the Crown Court COVID backlog continued to grow and did not peak until January 2022. Most of the work has been addressed with the exception of trials, which remains a challenge. The focus earlier this year was on cases impacted by Custody Time Limits. Recovery plans have had to be adjusted, and readjusted, due to limitations on the overall capacity of the CJS system. Recovery of the system is managed and co-ordinated nationally, with support being given to those areas worst affected. Recovery efforts have been limited to some degree by a range of factors including local COVID infection rates and more recently, action being taken by some members of the Bar.
63. In May, the Crown Court in Sheffield extended the range of special measures available to intimidated adult victims of Rape and Modern Day slavery, to include the possibility of victims having their evidence and cross-examination, pre-recorded.

Working in partnership with Yorkshire and the Humber (YaTH) to support successful rehabilitation

64. The Yath Rehabilitation Partnership last met in July. It looked at regional performance, regional organisational arrangements for female offenders and drugs, and examined progress in relation to a number of commissioning related matters including provision of emergency accommodation for offenders. Accommodating offenders some of whom have complex needs, both in terms of meeting their emergency needs, not only on their release from prison but also provision of suitable 'move on' accommodation. The Partnership agreed to support some 'deep dive' work with teams based in local authorities.
65. The PCC's Strategic Lead on Criminal Justice has continued to represent the Yath region on a national working group with officials from the Ministry of Justice looking at changes to the PCC's role in relation to offender management arising from the PCC Review Part Two. Work is expected to progress over the remainder of this year.
66. The Partnerships & Commissioning Manager attends the Yath Rehabilitation partnership commissioning group. As part of this work, the opportunity to enhance the availability of a Probation commissioned service – Circles of Support and Accountability - was identified. Following consideration of the service and engagement with SYP colleagues, a recommendation was made to the PCC to allocate funding from the partnerships and commissioning budget to increase service availability in South Yorkshire. This was agreed. An OPCC officer will participate in the evaluation of the tenders when submitted.

Proactive and reactive external communications aimed at improving public trust and confidence in policing and crime services across all our communities

67. During September, the OPCC will be working with the South Yorkshire Safer Roads Partnership to promote Project EDWARD (mentioned earlier in this report) as well as supporting the 20th anniversary of the introduction of PCSOs.
68. The Engagement Team continues to attend a number of public meetings and events to talk to members of the public about policing issues and to discuss what their policing priorities are.
69. The Team is preparing for a formal consultation process in November this year around policing priorities, the results of which will inform the precept setting. This will be in the form of a survey but will also be supported by a promotional campaign and face-to-face consultation events throughout the four districts.

Targeted campaigns to raise awareness of issues aligned to the priorities within the Police and Crime Plan

70. The launch of the VAWG #NoMore campaign took place earlier this year and has been received well across the county. The campaign directs people to a website where they can find a range of information and all the campaign resources: www.nomore-standwithus.com
71. The Engagement & Communications team is working with SYP to develop the next stage of the campaign, which will focus on introducing the male voice and expanding the age range. The Team will also be exploring options for introducing public transport into the campaign and at sourcing external funding to continue the campaign through the Safer Streets Fund.

Promoting and embedding sustainability in all we do

72. The OPCC's Office Manager is the sponsor for sustainability activity and she attends SYP's quarterly Sustainability Advisory Board to align the OPCC's approach with SYP's, in support of the PCC's and Chief Constable's joint Sustainability Strategy. The Office Manager will lead a workshop on 27 October with SLT to progress planned actions for the coming year.

Valuing our People

Understanding how the OPCC can be a "great place to work", and what makes a difference

73. The OPCC has now set its (post-Covid pandemic) 'New Ways of Working' policy to set permanent working arrangements in terms of where staff are based.
74. The Chief Executive intends to re-run the staff survey in quarter 4 of this year, using the same question set as last year, with those responses there as a baseline for comparison purposes.

for, recruiting and retaining a diverse and talented workforce

75. The OPCC is reviewing how it can improve its recruitment processes to improve its Equality, Diversity and Inclusion, including better use of its diversity information received

from applicants in a review of each recruitment exercise once it is concluded and better support for applicants from diverse communities.

Prioritising the wellbeing of our staff in the management of health and safety

76. As mentioned previously, the OPCC is progressing with actions to address the results of the staff survey last year, including better signposting for staff support from a well-being perspective.
77. The Office Manager will become the OPCC wellbeing lead and five members of OPCC staff have volunteered to become wellbeing champions. They will link in with SYP's wellbeing network and receive training in order to support colleagues and signpost them to other support resources available.
78. The Office Manager continues to represent the OPCC at SYP's Strategic Health & Safety Board to align the OPCC's policies and processes with SYP's and also provide assurance to the PCC that health and safety obligations are being effectively discharged by SYP.
79. The PCC's Internal Audit function completed an audit on the OPCC's health and safety arrangements in June 2022, providing the Chief Executive and Solicitor with a **Reasonable** assurance opinion in relation to the internal control framework. The audit concluded that the systems and processes in respect of the OPCC's health and safety arrangements are operating effectively and efficiently, with an up to date and approved Health and Safety Policy, Lone Working Strategy, operational procedures, and risk assessments available to guide staff on the processes, roles, and requirements. There is a detailed training package in place and records maintained of attendance. An annual report is presented to the Joint Independent Audit Committee, and the Senior Leadership Team receive regular updates with regards to Health and Safety matters. Two medium impact control risks were identified relating to (1) creating a PCC/OPCC Security Policy and (2) maintaining and updating a log of risk assessments relevant to the OPCC. Both of these issues had been identified by the OPCC as areas of planned work anyway, and these have both been addressed since.
80. The Office Manager has conducted premises' health and safety inspections to schedule, referring any issues to SYP's Facilities Management team.
81. Every member of OPCC staff has had a Display Screen Assessment and workstation assessment for the office and home working, and additional equipment has been supplied to address any issues identified.
82. The Office Manager has conducted a security assessment and produced a new Security Policy to cover the PCC's and outward-facing OPCC staff personal security. This includes a risk assessment for all OPCC/VRU engagement events.

Providing the right working environment, practices, and technology to do our best work

83. The Office Manager is planning the roll out of Office 365 which will include exploring potential functionality provided by the applications and migration of all OPCC information to the Cloud. This exercise will be significantly supported by the rationalisation of records as part of the Information Governance project mentioned earlier in this report.
84. The Office Manager is preparing a Service Level Agreement to cover all outsourced services and services provided by SYP that are relied on by the PCC and OPCC, e.g., human resources support.

85. The Office Manager is also revisiting the OPCC’s Business Continuity Plan, including its assessing its resilience to cyber attack.

86. There are plans to exercise both the new Security Policy and Business Continuity Plan in the near future.

Supporting, developing, and empowering our staff to perform well

87. The Chief Executive is working with the Office Manager to streamline the process for staff Performance & Development Reviews, in response to feedback through the staff survey last year. Once PDR objectives are set for this coming year, identified development needs will then be fed into the OPCC’s Training & Development Plan.

PCC DECISIONS MADE SINCE THE LAST MEETING

88. The PCC is under a statutory obligation under the terms of the Specified Information Order to publish details of decisions of significant public interest. In more general terms under Section 13 of the 2011 Act, the PCC is obliged to ensure that he provides the Panel with any information that it might reasonably require to allow it to carry out its functions. This would include the provision of information regarding decisions and actions, irrespective of whether they were to be considered to be of “significant public interest”.

89. The PCC has made 26 decisions between 1 April 2022 and 1 September 2022.

90. Between 18 July 2022 (the date of the last report) and 1 September 2022, the PCC has made the following decisions:

Subject	PCC Decision	Date
Contract for the Provision of Insurance Brokerage and Associated Services	Agreed the contract for the Provision of Insurance Brokerage and Associated Services	05.07.22
IT Equipment for New Recruits in 2022/23	Authorised expenditure totalling £378,928 for the procurement of IT Equipment and related services required for new recruits in 2022/23	08.07.22
Revised Capital Programme	Approved the revised capital programme for 2022/23	08.07.22
Commissioner’s Proceeds of Crime Act Community Grant Scheme 2022/23 – Panel Recommendations June 2022	Agreed to fund two bids with a total value of £8,820	11.07.22
Integrated Multi-Channel Customer Contact and Resource Management Solution Contract with Sopra Steria	Agreed a number of variation to the Integrated Multi-Channel Customer Contact and Resource Management Solution Contract with Sopra Steria	15.07.22
Violence Reduction Fund 2022	Agreed to fund 38 applications totalling £638,696.58 from the Violence Reduction Unit fund for organisations in South Yorkshire to support young people and prevent violence against women and girls.	19.07.22

Subject	PCC Decision	Date
Windows10	Authorised additional expenditure of £94,726 in 2022/23 to complete the migration to Microsoft Windows 10	20.07.22
National Driver Offender Retraining Schemes (NDORS) contract for South Yorkshire Police	Agreed a 120-day extension to the current South Yorkshire NDORS contract	20.07.22
National Enabling Programme	Authorise additional expenditure of £48,600 in 2022/23 to complete the work, taking the total expenditure in this programme to £398,011 to deliver the National Enabling Programme over the 2 previous financial years and during this financial year	21.07.22
Workforce Planning Revision	Approved the adjusted recruitment strategy, reducing the police constable degree apprenticeship (PCDA) intakes in Spring 2023 moving those numbers into Degree Holder Entry Programme (DHEP) intakes, to enable the required headcount targets to be met	21.07.22
Forensic Science Services	Agreed to amend the Eurofins Forensic Science contract	25.07.22
Ministry of Justice (MoJ) Funding to support Domestic Abuse (DA) and Sexual Violence (SV)	Agreed to accept the MoJ funding and agreed PCC funding to cover the shortfall for three years 2022-2025	25.07.22
Financial Regulations	Approved the updated Financial Regulations	02.08.22
Circles of Support & Accountability	Agreed to provide funding to increase the availability of the CoSA provision in South Yorkshire over the next 3 years	05.08.22
National Law Enforcement Data Service (NLEDS)	approved external funding over £100,000 for the replacement of the Police National Computer (PNC). PNC is to be replaced by NLEDS	08.08.22

List of background documents		
<ul style="list-style-type: none"> • Police and Crime Plan 2022-25 • OPCC Delivery Plan 2022-24 		
Report Author:	Name:	Michelle Buttery, Chief Executive & Solicitor to the Police and Crime Commissioner, OPCC
	e-mail:	MichelleButtery@southyorkshire-pcc.gov.uk
	Tel no:	0114 2964140

Appendix 1

Funding Body	Funding Stream	Fund Description	Project Description	2021-22	2022-23	2023-24	2024-25
MoJ	Core Grant	MoJ Formula Based (Core) Grant	Core victim services grants (2022-23 incl in year uplift of £142,169.51 single year only)	£1,639,932	£1,780,452	£1,638,282	£1,638,282
MoJ	General Grant	National ISVA/IDVA Fund	Commenced 2020-21, combined with continued Critical Support fund 2022-23	£493,824	£590,574	£590,574	£590,574
MoJ	General Grant	Additional ISVAs or IDVAs	Commenced 2022-23		£427,092	£496,083	£496,083
MoJ	General Grant	Community-based services for victims of Domestic Abuse or Sexual Violence	Commenced 2022-23		£636,564	£636,564	£636,564
Home Office	Safer Streets 4 (Primary)	Fund to target hotspot areas of ASB, Neighbourhood Crime & VAWG	Barnsley and Rotherham Collaboration targeting hotspot areas of ASB with CCTV and community engagement. Two parks selected for improvement to improve public feelings of safety (VAWG). Two CCTV vehicles to respond dynamically to crime and local events.		£737,560		
Home Office	Safer Streets 4 (Secondary)	Fund to target hotspot areas of ASB, Neighbourhood Crime & VAWG	Sheffield bid focusing on installation of CCTV around the Ecclesall Rd area of Sheffield and Moorfoot - Grant awarded to Sheffield - bid submitted by PCC		£230,000		
Home Office	Safer Streets 4 (Tertiary)	Fund to target hotspot areas of ASB, Neighbourhood Crime & VAWG	Doncaster Bid. Variety of interventions including a borough-wide education scheme in schools, CCTV in hotspot areas, designing out crime elements in area where there are ASB and sex worked related issues. - Grant awarded to Doncaster - bid submitted by PCC		£750,000		
Home Office	Perpetrator Phase 4	Perpetrator Phase 4 (AOU 066 01)	Bid submitted to recruit additional MATAAC/MARAC co-ordinators and administrators. Match funding to deliver the adult perpetrator programme - Inspire to Change.		£220,318		
Home Office	Perpetrator Phase 4	Perpetrator Phase 4 (AOU 066 02)	Bid submitted to enhance the MATAAC/MARAC team, developing the processes and algorithm used to identify the perpetrator cohort. Additional funding to increase resources and capacity to deliver the programme to tackle child/young perpetrators of domestic violence and funding to secure and develop a programme to tackle stalking perpetrators.		£296,897		
				£5,795,431	£5,669,457	£3,361,503	£3,361,503